

## BOARD OF GOVERNORS

### REGULAR MEETING AGENDA

MEETING Monday, March 3, 2025  
TIME: 5:00 pm  
LOCATION: Paul 216, Lansdowne Campus  
ONLINE Teams

#### BOARD MEMBERS:

Tanya Clarmont, Chair

Bijan Ahmadi

Monty Bryant, Past Chair

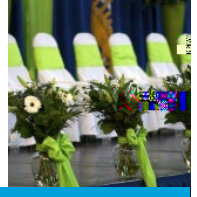
Jeremy Burgess

- IV. BOARD COMMITTEE REPORTS
  - 1. Executive Committee
    - i) Report from the February 18, 2025, meeting [10 min] (Tanya Clarmont) I no attachment
  - 2. Finance Committee
    - ii) Budget Update [5 min] (Mike Stubbing) I no attachment
  - 3. Cybersecurity Sub-Committee
    - i) Report from the February 18, 2025 meeting [5 min] (Lindsay Kearns) I no attachment
- V. APPROVAL OF THE MINUTES
  - Minutes of the February 3, 2025 meeting [2 min] (Tanya Clarmont) I attachment
- VI. NEW BUSINESS
  - 1. Federal International Student Reforms [20 minutes] (Pari Johnston) I no attachment
- VII. ADJOURNMENT

- I Information
- A Advice
- D Requires a decision



# Education Council



ITEM	PRESENTER
<p><b>C. CHECK-IN</b>            Bijan welcomed the Council and guests to the meeting and provided members an opportunity to share any School, unit, or personal updates that they had.</p>	Bijan Ahmadi
<p><b>D. ACCEPTANCE OF AGENDA</b>            The agenda for <a href="#">Dec 11, 2024</a> was approved by unanimous consent.</p>	Bijan Ahmadi
<p><b>E. MINUTES FOR APPROVAL</b>            The minutes for the</p>	

F.-3 JEMC /P AMCID432 BDC 269 TdRAP-1-2 OR T

ITEM	PRESENTER
<p>Lane noted the work the Board had asked to be done regarding Education Council Policy Standards to align practices with what our peer institutions are doing. Jen, Peter, and Rashed are presenting on this.</p>	
<b>G. COMMITTEE REPORTS</b>	
<p><b>Education Council Policy and Standards Committee</b>  Pete reported that the committee met on November 29 and discussed the Policy Framework. There was considerable discussion on the clause that addresses respect for Indigenous laws and traditions and what that statement means, and perceptions about what it means to “respect”. Some of that language has been revised and is still open to feedback.</p>	Peter Moroney
<b>H. INTEGRATED CURRICULUM COMMITTEE REPORT</b>	
<p><b>Regular Curriculum for Approval</b></p>	
<p>Whereas: The Integrated Curriculum Committee has reviewed and had consensus to r</p>	

ITEM	PRESENTER
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**Motion:**  
 That Education Council approves changes to the curriculum as submitted:

**Moved by: Heather Del Villano**  
**Seconded by: Courtney Neidig**  
**Motion Carried**

**I. DRAFT POLICY FRAMEWORK FOR CONSULTATION**

Jennifer Stone  
 Peter Moroney  
 Rashed Al-Haque

Jennifer provided context for the revisions to the Policy Framework. She noted that one of the significant changes proposed and are working with the Board on, is a Board delegated authority for the President to be able to approve operational policies. The other item being looked at is redefining how we use directives and what they are used for at the College.

Rashed provided details on the proposed changes, including updating the definition of what a directive is and how the language was modified to reflect the support for Indigenization within this policy. Pete acknowledged that the Board bylaws will be changing as well to specifically delegate approval of operational policy.

Council members acknowledged the great work done and had no questions or concerns. Peter added that if anyone has questions or concerns after reviewing the provided context and documents, they should feel free to reach out to him or Rashed. This will be going to the Board on February 3, 2025.

**J. ATTENDANCE AT EDUCATION COUNCIL**

Bijan provided the Council context around attendance expectations at meetings as



# APPROVED Minutes

REGULAR MEETING

Wednesday, Jan 22, 2025

4:00 - 6:00 pm

P216, LACC 321, MS Teams

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Present

Voting Members

1. Alexis Martfeld, Faculty
2. Andrea Kucherawy, Support Staff (Vice-



ITEM	PRESENTER
<p><b>C. CHECK-IN</b>            Bijan welcomed the Council to the meeting and provided members an opportunity to share any School, unit, or personal updates that they had.</p>	Bijan Ahmadi
<p><b>D. ACCEPTANCE OF AGENDA</b>            The agenda for <a href="#">Jan 22, 2025</a> was approved by unanimous consent.</p>	Bijan Ahmadi
<p><b>E. MINUTES FOR APPROVAL</b>            The minutes for the <a href="#">Dec 11, 2024</a> meeting were approved by unanimous consent.</p>	Bijan Ahmadi
<b>F. REPORTS</b>	
<p><b>1. Education Council Chair</b></p> <p>Bijan recognized the guests attending the meeting. He reminded Council members of the upcoming election and that there are seven faculty seats, 4 student seats, and two support staff seats with a term of August 1, 2025, to July 31 (of the various years) available. The nomination period is March 2-15, with a voting period in April.</p> <p>Bijan updated Council on the potential changes to the EdCo Bylaws. He liaised with Levi Glass, Chair of the Leadership Council of <del>§ k 0Á</del>, and they have developed a framework that they are working through for approval within their unit, for finding an Indigenous voting member for Council. Information on this will be brought forward to Council for review/discussion and then voting, with thirty days notice of changes to the Bylaws provided. It is hopeful that something will be brought forward by <del>§ k 0Á</del> en for discussion next month.</p> <p>Bijan <del>provided</del> <del>assurance</del> <del>to</del> <del>the</del> <del>Council</del> <del>on</del> <del>the</del> <del>quality</del> <del>assurance</del> <del>pieces</del> <del>he</del> <del>has</del> <del>supported</del>. <a href="#">Full notes attached.</a></p>	Bijan Ahmadi
<p><b>2. Provost and VP Education and Innovation</b></p> <p>John noted that Friday is his last day at the College and has been a member of Education Council for the last 24 years. <del>He</del> <del>stated</del> <del>that</del> <del>internal</del> <del>discussions</del> <del>between</del> <del>CETL</del> <del>and</del> <del>the</del> <del>new</del> <del>Provost</del> <del>/VP</del> <del>Education</del> <del>will</del> <del>be</del> <del>had</del> <del>to</del> <del>clarify</del> <del>what</del> <del>the</del> <del>reductions</del> <del>look</del> <del>like</del>.</p> <p>He expressed that it has been his pleasure, and that in his time on EdCo it is working better than he has ever seen it before. He stated that the goal must be to continue to support excellence and best possible practice, in what is the most difficult time he has experienced at the College.</p> <p>Richard Stride thanked John for his many years of support for education and education development/reform, and the quality assurance pieces he has supported. He acknowledged the large role he must fill and appreciates difficult and challenging times he is facing. He committed to speaking to, listening to, and acting upon the items that are in the best interest of the</p>	John Boraas Richard Stride





## BOARD OF GOVERNORS

### REGULAR MEETING MINUTES

MEETING: Monday, February 3, 2025  
TIME: 5:00 pm  
ONLINE: Teams

#### BOARD MEMBERS:

Tanya Clarmont, Chair  
Bijan Ahmadi  
Monty Bryant, Past Chair  
Joanne Cumberland  
Sean Leyland  
Brenda McBain  
Prince Solanki  
Mike Stubbing  
Lane Trotter, President  
Al van Akker

REGRETS: Jeremy Burgess, Lindsay Kearns,  
Shane Hartman, Ruth Mojeed Ramirez

#### ADMINISTRATION:

John D'Agnolo, Exec. Dir., Human Resources  
Deborah Huelscher, VP Administration & CFO  
Rodney Porter, Exec. Dir., Communications & Marketing  
Jen Stone, Exec. Dir., Strategy, Planning & Transformation  
Richard Stride, Acting Provost & VP Education & Innovation  
Geoff Wilmshurst, VP Enrolment & Community Engagement

#### GUESTS:

Rashed Al-Haque, Assoc. Dir., Policy Development & Planning  
Peter Moroney, Dir., College Planning & Policy  
Scott Harris, Registrar  
Christiaan Bernard, Exec. Dir., Camosun International

#### EXECUTIVE ASSISTANT:

An update was received from Scott Borland, Cygnus Consultants on January 9, 2025 regarding the President's 360 review process. Scott is currently developing materials for the survey/interviews, key competencies and selection of respondents. He will arrange a meeting in early February to review the work plan and associated materials.

a) Mandate letter to Minister Anne Kang from the Premier

Lane Trotter, President noted that the 2025/2026 Government Mandate Letter was received on January 16, 2025 as written by Premier David Eby to Minister of Post-Secondary Education and Future Skills, Anne Kang, outlining the Premier's expectations of the Minister. Previously, the Government has requested endorsement of the mandate by the Board which has been completed by the Board Chair on the Board's behalf.

MOTION

THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS ACCEPT THE TERMS OF THE 2025/2026 GOVERNMENT MANDATE LETTER AS WIRTTEN BY PREMIER EBY TO MINISTER KANG AND AUTHROIZE THE BOARD EPT T.9 (I)-3.9 (ZOAR).9 (N)-2.5.002 (T)-4.004 G02 (6)-2ND



MOTION

THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS TABLE THE MOTION [THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS APPROVE THE REVISIONS TO 'G-1.3 BOARD OPERATIONS BY-LAW'] UNTIL THE MARCH 3, 2025 BOARD MEETING.  
CARRIED

ii) Board Monitoring Report Student Success

Jen Stone noted that the information in this report is internal to the College Central Data Warehouse (CDW) and uses data from other institutions which should not be shared. Jen presented an overview of the report, which analyzes patterns of change and emerging trends with regard to student outcomes data and credentials data. This report will be presented annually to the Board. Suggestions or feedback for what could be included in next year's report are welcome.

MOTION

THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS APPROVE THE BOARD MONITORING REPORT FOR STUDENT SUCCESS.  
CARRIED

iii) President's Goals Review of 2024

Lane Trotter noted that a lot of goal related work shifted after the changes announced by the Federal government. It was clarified that the Board is considering the motion based on the document being historical and not a current document.

MOTION

THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS APPROVE THE UPDATE ON THE PRESIDENT'S GOALS FOR 2024.  
CARRIED

iv) President's Goals for 2025

Lane Trotter noted that it might take longer to achieve some of these goals as we are now constrained in the resources available given the financial situation.

With regards to Goal # 4, Sustainability, Al Van Akker asked if the President and CET would be consulting with union groups on staffing changes. At Lane's request, John D'Agnolo noted that the college has met with unions re: workforce adjustments and will continue to collaborate with them. Richard Stride also shared that many meetings have been had with Deans, Directors, and their departments etc., trying to give agency to units that may be affected as to where they can find savings.

MOTION

THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS APPROVE THE PRESIDENT'S GOALS FOR 2025.  
CARRIED

3. Finance Committee

- i) The minutes from the October 28, 2024, meeting were included in the agenda package.





VII ADJOURNMENT

The meeting was adjourned at 6:55 pm.

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Tanya Clarmont, Chair

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Date

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Naomi Poeschek, Executive Assistant